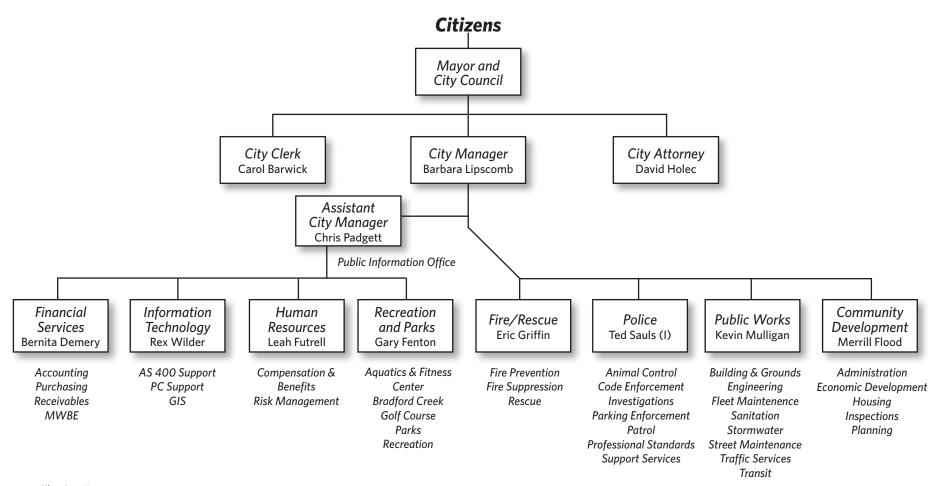


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(I) = Interim Effective 1/12/15